



## PERSONNEL COMMITTEE

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To: Councillors Barkley (Chair), Draycott (Vice-Chair), Hampson, Morgan, Poland, Shepherd and Snartt (For attention)

All other members of the Council  
(For information)

You are requested to attend the meeting of the Personnel Committee to be held in Committee Room 1 - Council Offices on Wednesday, 3rd October 2018 at 6.00 pm for the following business.

Chief Executive

Southfields  
Loughborough

25th September 2018

### AGENDA

1. APOLOGIES
2. MINUTES OF THE PREVIOUS MEETING 3 - 6  
To confirm as a correct record the minutes of the meeting held on 12th June 2018.
3. DISCLOSURES OF PECUNIARY AND PERSONAL INTERESTS

4. QUESTIONS UNDER COMMITTEE PROCEDURES 12.8  
No questions were submitted.
5. AMENDMENTS TO POLICIES ON THE HUMAN RESOURCES A-Z  
INTRANET PAGE 7 - 97  
Report of the Head of Strategic Support is attached.
6. MANAGING EMPLOYEE PERFORMANCE NJC AND JNC  
POLICIES & PROCEDURES 98 - 167  
Report of the Head of Strategic Support is attached.
7. CHIEF EXECUTIVE'S PERFORMANCE AND DEVELOPMENT  
REVIEW 168 - 170  
Report of the Head of Strategic Support is attached.
8. NEW NATIONAL JOINT COUNCIL PAY SPINE - 1ST APRIL 2019 171 - 180  
Report of the Head of Strategic Support is attached.

#### **FUTURE MEETING DATES**

Please note further meetings of the Committee for 2018-19 are scheduled as follows:

11th December 2018

12th March 2019